



**C-K CONTROL TEMP INC**  
PROFESSIONAL MECHANICAL SERVICES

**"The Energy Minded Professionals"**

HVAC LIC: 19HC00184300

Plumbing LIC: 36B101064500

## Vice President, Finance

C-K Control Temp, industry leading professional mechanical commercial contractor, is seeking a key senior leadership role reporting directly to the CEO to play a critical part in the execution of our company's financial strategy.

This role will oversee forecasting and analyses used for critical decision making throughout the organization. This position requires a strategic thinker with extensive experience in FP&A and a solid understanding of financial systems, modeling, and forecasting. This role is primarily focused on driving financial performance, creating and optimizing budgets, and providing valuable insights to support decision making at both operational and strategic levels.

### Responsibilities

#### *Financial Planning and Analysis*

- Lead the development, implementation, and monitoring of financial planning processes, including annual budgets, forecasts, and long-term financial plans.
- Conduct variance analysis to identify key drivers impacting financial performance and provide actionable recommendations to improve outcomes.
- Develop and maintain sophisticated financial models to support decision-making and scenario planning.
- Collaborate cross-functionally to gather relevant data and insights to enhance the accuracy and effectiveness of financial information.

#### *Business Insights and Strategic Decision Support*

- Partner with senior leadership to provide financial insights and analysis to support strategic initiatives, investments, and business decisions.
- Partner with senior leadership to develop and execute our M&A strategy. Ensure we are pursuing the right opportunities that allow us to achieve long-term growth.
- Assess the financial implications of potential opportunities, risks, and challenges, and recommend appropriate courses of action.

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- Conduct ad-hoc analysis to address specific business questions or concerns raised by internal and external teammates and clients.
- Stay abreast of industry trends, competitive dynamics, and economic factors that may impact the organization's financial performance.

#### *Performance Measurement and Reporting*

- Establish key performance indicators (KPIs) and benchmarks to evaluate business performance and monitor progress against financial objectives.
- Continuously assess financial performance, monitoring variances, and offering timely, data-driven insights for decision making.
- Lead a high-performing finance team, providing mentorship and guidance.
- Prepare and deliver timely, accurate, and insightful financial reports and presentations for senior management and board meetings.
- Identify opportunities for process improvements and systems to enhance the efficiency and effectiveness of financial reporting.

#### *Compliance and Integrity of Financial Information*

- Manage data strategy team to ensure “one version of the truth” and easy access to data by all stakeholders.
- Ensure Finance team meets all deadlines for compliance.

#### *Team Leadership and Development*

- Providing leadership, direction, and management of the finance team fostering a culture of continuous improvement, collaboration, empowerment, accountability, and continuous learning.
- Set clear performance expectations and goals for team members and conduct regular performance evaluations and career development discussions.
- Encourage knowledge sharing and cross-training to ensure a high performing and resilient finance teams.

#### **Qualifications:**

- Bachelor's degree in finance, Accounting, and Business management and/or equivalent experience. MBA preferred.
- Advanced proficiency in financial modeling, Excel, and other analytical tools; managerial accounting experience; accounting/financial system experience; analytical, problem-solving, and critical thinking skills.
- 8+ years of experience in a financial role. Previous experience in HVAC Mechanical/Construction Industry preferred.
- CPA preferred.
- Strong written and verbal communication skills orally and in writing.



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- Follow through, time management and attention to detail a must.
  - Proven leadership skills, and ability to inspire and motivate a team.
  - Previous experience in a senior leadership role in a professional services company exceeding 25M in annual revenue.
  - Operates with integrity, the highest levels of confidentiality, professionalism and relationship building abilities.